

## Welcome to LCRA's online employment website!

### IMPORTANT INSTRUCTIONS

You can review current opportunities without registering. However, you must register in order to apply for a particular position.

Steps to apply for one or more job vacancies:

1. Register as a site user. An e-mail address is required as part of the registration process. If you do not have an e-mail account, you can sign up for free e-mail at a variety of internet sites, including Hotmail, Yahoo!Mail, and Excite.
  - **Be sure to write down your username and password. LCRA Human Resources is not able to retrieve this information.**
  - This is a secure site. Only authorized employees and hiring authorities will have access to the information submitted.
2. Be sure to include all relevant education and experience. ***Incomplete applications or applications with inadequate qualifications will be rejected.*** Your employment dates must contain at least the beginning month and year as well as the ending month and year, for example: 03/2000 – 12/2009. Resumes with only years, may be deemed as not qualified.
3. Please complete the online resume within 45 minutes of your start time or your session could be timed out and you may lose your data.

LCRA provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, genetic information or veteran status in accordance with applicable federal laws.

Reasonable accommodation will be made for persons with disabilities during the application process or at the time of employment. Requests for accommodation should be made to the Human Resources office as early as possible in the application/employment process. Applicants who need reasonable accommodation in completing the application/employment process should contact LCRA Human Resources at 1-800-776-5272, ext. 4004 or 512-473-4004 in Austin.

**Thank you for your interest in employment with LCRA!**