

# 2020 BENEFITS PREMIUMS

The following premiums are for full-time active employees working 20-29 hours per week.



	Your monthly cost	LCRA's monthly cost	Your per-paycheck deduction*
<b>UHC Choice Non-Tobacco</b>			
Employee only	\$341.27	\$262.25	\$157.51
Employee + spouse	\$893.77	\$464.09	\$412.51
Employee + child(ren)	\$760.99	\$385.65	\$351.23
Employee + family	\$1,220.14	\$680.85	\$563.14
<b>UHC Choice Tobacco</b>			
Employee only	\$416.27	\$262.25	\$192.12
Employee + spouse	\$968.77	\$464.09	\$447.12
Employee + child(ren)	\$835.99	\$385.65	\$385.84
Employee + family	\$1,295.14	\$680.85	\$597.76
<b>UHC Choice Plus Non-Tobacco</b>			
Employee only	\$359.36	\$262.25	\$165.86
Employee + spouse	\$934.49	\$464.09	\$431.30
Employee + child(ren)	\$795.39	\$385.65	\$367.10
Employee + family	\$1,277.17	\$680.85	\$589.46
<b>UHC Choice Plus Tobacco</b>			
Employee only	\$434.36	\$262.25	\$200.47
Employee + spouse	\$1,009.49	\$464.09	\$465.92
Employee + child(ren)	\$870.39	\$385.65	\$401.72
Employee + family	\$1,352.17	\$680.85	\$624.08
<b>Dental - MetLife</b>			
Employee only	\$26.90	\$13.46	\$12.42
Employee + spouse	\$67.74	\$13.46	\$31.26
Employee + child(ren)	\$75.23	\$13.46	\$34.72
Employee + family	\$116.07	\$13.46	\$53.57
<b>Vision - EyeMed Standard Plan</b>			
Employee only	\$5.86	\$0.00	\$2.70
Employee + spouse	\$12.60	\$0.00	\$5.82
Employee + child(ren)	\$9.49	\$0.00	\$4.38
Employee + family	\$17.30	\$0.00	\$7.98
<b>Vision - EyeMed Enhanced Plan</b>			
Employee only	\$7.89	\$0.00	\$3.64
Employee + spouse	\$16.96	\$0.00	\$7.83
Employee + child(ren)	\$12.78	\$0.00	\$5.90
Employee + family	\$23.28	\$0.00	\$10.74
<b>Legal - ARAG Ultimate Advisor</b>			
Employee only	\$9.38	\$0.00	\$4.33
Employee + family	\$12.38	\$0.00	\$5.71
<b>Legal - ARAG Ultimate Advisor Plus</b>			
Employee only	\$15.38	\$0.00	\$7.10
Employee + family	\$20.30	\$0.00	\$9.37

\* based on 26 deductions per year.

## The 2020 rates and benefits plans take effect Jan. 1, 2020.

Complete descriptions of our benefit and retirement programs are in LCRA's insurance contracts and plan documents, available through Human Resources at [lcra.benefits@lcra.org](mailto:lcra.benefits@lcra.org). If information in brochures or other employee communications contradicts information in the contracts or documents, the later shall govern. The programs and premium contributions described here represent LCRA's current plans, but LCRA reserves the right to amend or terminate any of its programs or to require or increase contributions without prior notice.