

2021 BENEFITS PREMIUMS



The following premiums are for active employees working 20-29 hours per week

	Your monthly cost	LCRA's monthly cost	Your per-paycheck deduction*
UHC Choice Non-Tobacco			
Employee only	\$341.27	\$246.09	\$157.51
Employee + spouse	\$893.77	\$427.74	\$412.51
Employee + child(ren)	\$760.99	\$354.96	\$351.23
Employee + family	\$1,220.14	\$629.96	\$563.14
UHC Choice Tobacco			
Employee only	\$416.27	\$246.09	\$192.12
Employee + spouse	\$968.77	\$427.74	\$447.12
Employee + child(ren)	\$835.99	\$354.96	\$385.84
Employee + family	\$1,295.14	\$629.96	\$597.76
UHC Choice Plus Non-Tobacco			
Employee only	\$359.36	\$245.61	\$165.86
Employee + spouse	\$934.49	\$426.65	\$431.30
Employee + child(ren)	\$795.39	\$354.03	\$367.10
Employee + family	\$1,277.17	\$628.44	\$589.46
UHC Choice Plus Tobacco			
Employee only	\$434.36	\$245.61	\$200.47
Employee + spouse	\$1,009.49	\$426.65	\$465.92
Employee + child(ren)	\$870.39	\$354.03	\$401.72
Employee + family	\$1,352.17	\$628.44	\$624.08
Dental - MetLife			
Employee only	\$28.51	\$14.27	\$13.16
Employee + spouse	\$71.80	\$14.27	\$33.14
Employee + child(ren)	\$79.74	\$14.27	\$36.80
Employee + family	\$123.03	\$14.27	\$56.78
Vision - EyeMed Standard Plan			
Employee only	\$5.86	\$0.00	\$2.70
Employee + spouse	\$12.60	\$0.00	\$5.82
Employee + child(ren)	\$9.49	\$0.00	\$4.38
Employee + family	\$17.30	\$0.00	\$7.98
Vision - EyeMed Enhanced Plan			
Employee only	\$7.89	\$0.00	\$3.64
Employee + spouse	\$16.96	\$0.00	\$7.83
Employee + child(ren)	\$12.78	\$0.00	\$5.90
Employee + family	\$23.28	\$0.00	\$10.74

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The following premiums are for active employees working 20-29 hours per week

	Your monthly cost	LCRA's monthly cost	Your per-paycheck deduction*
Legal - ARAG Ultimate Advisor			
Employee only	\$9.38	\$0.00	\$4.33
Employee + family	\$12.38	\$0.00	\$5.71
Legal - ARAG Ultimate Advisor Plus			
Employee only	\$15.38	\$0.00	\$7.10
Employee + family	\$20.30	\$0.00	\$9.37

* based on 26 deductions per year.

The 2021 rates and benefits plans take effect Jan. 1, 2021.

Complete descriptions of our benefit and retirement programs are in LCRA's insurance contracts and plan documents, available through Human Resources at lcra.benefits@lcra.org. If information in brochures or other employee communications contradicts information in the contracts or documents, the later shall govern. The programs and premium contributions described here represent LCRA's current plans, but LCRA reserves the right to amend or terminate any of its programs or to require or increase contributions without prior notice.