2021 BENEFITS PREMIUMS

Plan A (Pension Plan) Retirees



| | Your monthly cost | LCRA's monthly cost | Total monthly cost |
|------------------------------------|----------------------|------------------------|-----------------------|
| UHC Choice Plus* | | | |
| Retiree only | \$292.20 | \$560.82 | \$853.02 |
| Retiree + spouse | \$1,147.28 | \$679.33 | \$1,826.61 |
| Retiree + child(ren) | \$1,008.59 | \$647.36 | \$1,655.95 |
| Retiree + family | \$1,500.07 | \$1,042.27 | \$2,542.34 |
| Dental - MetLife | | | |
| Retiree only | \$42.78 | \$0.00 | \$42.78 |
| Retiree + spouse | \$86.07 | \$0.00 | \$86.07 |
| Retiree + child(ren) | \$94.01 | \$0.00 | \$94.01 |
| Retiree + family | \$137.30 | \$0.00 | \$137.30 |
| , | | | |
| Vision - EyeMed Standard Plan | | | |
| Retiree only | \$5.86 | \$0.00 | \$5.86 |
| Retiree + spouse | \$12.60 | \$0.00 | \$12.60 |
| Retiree + child(ren) | \$9.49 | \$0.00 | \$9.49 |
| Retiree + family | \$17.30 | \$0.00 | \$17.30 |
| Vision - EyeMed Enhanced Plan | | | |
| Retiree only | \$7.89 | \$0.00 | \$7.89 |
| Retiree + spouse | \$16.96 | \$0.00 | \$16.96 |
| Retiree + child(ren) | \$12.78 | \$0.00 | \$12.78 |
| Retiree + family | \$23.28 | \$0.00 | \$23.28 |
| Legal - ARAG Ultimate Advisor | | | |
| Retiree only | \$9.38 | \$0.00 | \$9.38 |
| Retiree + family | \$12.38 | \$0.00 | \$12.38 |
| | Ţ. <u>_</u> 100 | \$0.00 | Ţ100 |
| Legal - ARAG Ultimate Advisor Plus | | | |
| Retiree only | \$15.38 | \$0.00 | \$15.38 |
| Retiree + family | \$20.30 | \$0.00 | \$20.30 |

^{*} available to retirees under age 65

The 2021 rates and benefits plans take effect Jan. 1, 2021.