2023 Benefits Premiums

The following premiums are for part-time active employees working 20-29 hours per week.

<table>
<thead>
<tr>
<th>Plan Type</th>
<th>Your monthly cost</th>
<th>LCRA's monthly cost</th>
<th>Total monthly cost</th>
<th>Your per-paycheck deduction*</th>
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<tbody>
<tr>
<td><strong>UHC Choice Non-Tobacco</strong></td>
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<tr>
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<td>$251.37</td>
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<td><strong>Dental – Guardian</strong></td>
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# 2023 Benefits Premiums

The following premiums are for part-time active employees working 20-29 hours per week.

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<thead>
<tr>
<th>Plan</th>
<th>Your monthly cost</th>
<th>LCRA's monthly cost</th>
<th>Total monthly cost</th>
<th>Your per-paycheck deduction*</th>
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<td>$7.18</td>
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<td><strong>Legal – ARAG Ultimate Advisor Plus</strong></td>
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<td>$9.37</td>
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<td><strong>Accident – MetLife High Plan</strong></td>
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<tr>
<td>Employee only</td>
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<td>$0.00</td>
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<tr>
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<td>Employee + family</td>
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<td><strong>Hospital Indemnity – MetLife High Plan</strong></td>
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## 2023 Benefits Premiums

The following premiums are for part-time active employees working 20-29 hours per week.

### Critical Illness – MetLife Low Plan

<table>
<thead>
<tr>
<th>Attained Age</th>
<th>$15,000 Employee only per paycheck deduction*</th>
<th>$15,000 Employee + spouse per paycheck deduction*</th>
<th>$15,000 Employee + child(ren) per paycheck deduction*</th>
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### Critical Illness – MetLife High Plan

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Complete descriptions of LCRA’s benefit and retirement programs are in LCRA’s insurance contracts and plan documents, available through Human Resources at lcra.benefits@lcra.org. If information in brochures or other employee communications contradicts information in the contracts or documents, the later shall govern. The programs and premium contributions described here represent LCRA’s current plans, but LCRA reserves the right to amend or terminate any of its programs or to require or increase contributions without prior notice.

* based on 26 deductions per year.