

2023 Benefits Premiums

Plan B (Cash Balance Plan) Retirees



| | Your monthly cost | LCRA's monthly cost | Total monthly cost |
|---|-------------------|---------------------|--------------------|
| UHC Choice Plus* | | | |
| Retiree only | \$811.19 | \$248.07 | \$1,059.26 |
| Retiree + spouse | \$2,084.92 | \$183.32 | \$2,268.24 |
| Retiree + child(ren) | \$2,033.52 | \$22.80 | \$2,056.32 |
| Retiree + family | \$2,771.49 | \$385.54 | \$3,157.03 |
| Dental – Guardian | | | |
| Retiree only | \$40.21 | \$0.00 | \$40.21 |
| Retiree + spouse | \$80.91 | \$0.00 | \$80.91 |
| Retiree + child(ren) | \$88.37 | \$0.00 | \$88.37 |
| Retiree + family | \$129.06 | \$0.00 | \$129.06 |
| Vision – EyeMed Enhanced Plan | | | |
| Retiree only | \$7.10 | \$0.00 | \$7.10 |
| Retiree + spouse | \$15.26 | \$0.00 | \$15.26 |
| Retiree + child(ren) | \$11.50 | \$0.00 | \$11.50 |
| Retiree + family | \$20.95 | \$0.00 | \$20.95 |
| Vision – EyeMed Standard Plan | | | |
| Retiree only | \$5.27 | \$0.00 | \$5.27 |
| Retiree + spouse | \$11.33 | \$0.00 | \$11.33 |
| Retiree + child(ren) | \$8.53 | \$0.00 | \$8.53 |
| Retiree + family | \$15.56 | \$0.00 | \$15.56 |
| Legal – ARAG Ultimate Advisor Plus | | | |
| Retiree only | \$15.38 | \$0.00 | \$15.38 |
| Retiree + family | \$20.30 | \$0.00 | \$20.30 |
| Legal – ARAG Ultimate Advisor | | | |
| Retiree only | \$9.38 | \$0.00 | \$9.38 |
| Retiree + family | \$12.38 | \$0.00 | \$12.38 |

The 2023 rates and benefits plans take effect Jan. 1, 2023.

*available to retirees under age 65.

A covered spouse and/or child(ren) of a retiree may remain on the plan until the spouse reaches age 65 and/or the child(ren) turn age 26. Once the retiree is no longer eligible, a spouse will be enrolled at the retiree only rate or retiree + child(ren) rate, if covering dependents.