

# Safety Services Update

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LCRA Board Meeting

Dec. 9, 2025



# Today's Topics



**Safety performance updates**



**Driver training enhancement**



**Energy Based Safety Program**



**Safety Week recap**

# Safety Performance



LCRA's Occupational Safety and Health Administration recordable incident rate\* of 0.94 is 53% below the industry average\*\*

\*Reflects a 12-month rolling average; provides the average number of incidents in the workplace per 100 full-time employees; calculated as the number of OSHA recordable incidents x \$200,000/total labor hours

\*\*Industry average recordable incident rate is 2

# Safety Performance (Continued)



LCRA's preventable vehicle incident rate\* of 3.44 is about 19% below the industry average\*\*

\*Reflects a 12-month rolling average; calculated as the number of preventable vehicle incidents x 1 million/total miles driven

\*\*Industry average preventable vehicle incident rate is 4.25

- On average, LCRA's 984 vehicles drive about 21,000 miles daily, totaling 7.7 million miles annually
- Implemented second year of our defensive driver training enhancement program to improve the scale and focus on individual driver risks

# LCRA Driving Training Guidelines

LEVEL 1		LEVEL 2	LEVEL 3
Low mileage		High mileage	Higher risk
<p><u>Training</u></p> <ul style="list-style-type: none"> <li>• Online Smith Driver Training</li> <li>• Repeat once every two years</li> </ul> <p><b>Initial training upon hire</b></p>		<p><u>Training</u></p> <ul style="list-style-type: none"> <li>• In-person Smith Driver Training</li> <li>• Behind-the-wheel assessment</li> <li>• Repeat refresher once every two years</li> </ul> <p><u>Criteria</u></p> <ul style="list-style-type: none"> <li>• Assigned an LCRA vehicle (more than 5,000 miles per year)</li> <li>• Reimbursable mileage (more than 5,000 miles per year)</li> <li>• LCRA CDL vehicle with clean CDL history</li> </ul>	<p><u>Training</u></p> <ul style="list-style-type: none"> <li>• In-person Smith Driver Training</li> <li>• Behind-the-wheel assessment</li> <li>• Repeat every year for three years</li> <li>• State-based defensive driving course (reimbursed)</li> </ul> <p><u>Criteria</u></p> <ul style="list-style-type: none"> <li>• One or more accidents in an LCRA vehicle (licensed for road driving):                             <ul style="list-style-type: none"> <li>– That result in injuries, requires towing or a citation received, or</li> <li>– That involve stationary objects or occur while backing</li> </ul> </li> <li>• CDL driver with adverse history</li> </ul>
<p><u>Reimbursable mileage</u></p> <ul style="list-style-type: none"> <li>• Drives personal vehicle for LCRA reimbursement more than 500 miles per year</li> </ul>	<p><u>Assigned vehicle</u></p> <ul style="list-style-type: none"> <li>• Less than 5,000 miles per year</li> </ul>		

CDL: commercial driver's license

# Edison Electric Institute Incident Classification



2024

- Trained LCRA leaders on EEI Energy Wheel and Safety Classification and Learning Model
- Integrated Energy Wheels into Operations to include job briefings and lessons learned reports
- Provided LCRA employees with overview of Frontline EEI Introduction to Energy through monthly safety meetings



2025

- Continue work to **prevent serious injuries and fatalities**
- Establish **learning teams' review** of serious injuries and potential serious injuries and fatalities
- Trained LCRA leaders on EEI High-Energy Control Assessments
- Provided LCRA employees with overview on high-energy hazards through monthly safety meetings

# EEL Energy Wheel High-Energy Hazards



Suspended Load



Fall from Elevation



Stored Energy /  
Line of Fire



Mobile Equipment  
and Workers on Foot



Motor Vehicle  
Incident (occupant)



Equipment /  
Vehicle Rollover



Electrical Contact  
with Source



Arc Flash



Steam



High Temperature



Fire with Sustained  
Fuel Source



Explosion



Excavation  
or Trench



Heavy Rotating  
Equipment



High Dose of Toxic  
Chemical or Radiation



Confined Space

# Safety Week 2025 Recap

Safety Week initiated in 2018

## Attendance

- 2,217 employees

## Survey responses

- 1,497 employees completed the survey

## Results

- 93% of respondents were satisfied with the Safety Week format (extremely satisfied to satisfied)

FOCUS ON  
**SAFETY**

