# 2024 Employee Medical & Rx Benefits Overview

## Cost Per Pay Period*

<table>
<thead>
<tr>
<th></th>
<th>Choice</th>
<th>Choice Plus</th>
<th>Choice Plus W/ HSA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Only</td>
<td>$54.28</td>
<td>$42.85</td>
<td>$22.51</td>
</tr>
<tr>
<td>Employee + Spouse</td>
<td>$234.63</td>
<td>$208.92</td>
<td>$163.14</td>
</tr>
<tr>
<td>Employee + Child(ren)</td>
<td>$203.71</td>
<td>$182.01</td>
<td>$143.34</td>
</tr>
<tr>
<td>Employee + Family</td>
<td>$300.67</td>
<td>$264.69</td>
<td>$200.59</td>
</tr>
</tbody>
</table>

## Medical Benefits (UnitedHealthcare)

### Plan Highlights
- Lifetime Maximum

### Annual Deductible
- Individual
- Family

### Coinsurance
- Member pays after deductible

### Out-of-Pocket Limits
- Individual
- Family

### Account Funding
- N/A

### Office Visits
- Primary care office visit
- Specialist office visit
- Office procedures
- In-office lab and x-ray

### Preventative Care
- Free

### Other Services
- Other lab and x-ray
- MRI/CT/PET scans
- Outpatient facility
- Inpatient facility

### Virtual Visits
- Through UHC's platform

### Urgent Care
- Emergency Medical Transport Charges
- ER Physician Charges

### Prescription Drugs

<table>
<thead>
<tr>
<th>Tier</th>
<th>Retail</th>
<th>Mail Order</th>
<th>Specialty</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>10% with $10 min, $50 max</td>
<td>10% with $10 min, $100 max</td>
<td>10% with $20 min, $100 max</td>
</tr>
<tr>
<td></td>
<td>30% with $30 min, $100 max</td>
<td>30% with $30 min, $200 max</td>
<td>30% with $30 min, $200 max</td>
</tr>
<tr>
<td></td>
<td>50% with $60 min, $300 max</td>
<td>50% with $60 min, $300 max</td>
<td>50% with $60 min, $300 max</td>
</tr>
</tbody>
</table>

*Premiums displayed are based on Non-Tobacco medical plans. A $75 tobacco surcharge will apply to Tobacco medical plans.

See Summary of Benefits and Coverage (SBC) for more details. If a discrepancy is found between this overview and the SBC, the SBC will govern.