

2027 Benefits Premiums



Plan B (Cash Balance Plan) Retirees

	Your monthly cost	LCRA's monthly cost	Total monthly cost
Medical - UHC Choice Plus Plan*			
Retiree only	\$1,409.71	\$332.10	\$1,741.81
Retiree + spouse	\$3,623.20	\$106.59	\$3,729.79
Retiree + child(ren)	\$3,271.91	\$109.40	\$3,381.31
Retiree + family	\$4,816.33	\$374.94	\$5,191.27
Dental – MetLife Enhanced Plan			
Retiree only	\$49.76	\$0.00	\$49.76
Retiree + spouse	\$100.13	\$0.00	\$100.13
Retiree + child(ren)	\$109.35	\$0.00	\$109.35
Retiree + family	\$159.73	\$0.00	\$159.73
Vision – EyeMed Enhanced Plan			
Retiree only	\$7.28	\$0.00	\$7.28
Retiree + spouse	\$15.66	\$0.00	\$15.66
Retiree + child(ren)	\$11.80	\$0.00	\$11.80
Retiree + family	\$21.49	\$0.00	\$21.49
Vision – EyeMed Standard Plan			
Retiree only	\$5.41	\$0.00	\$5.41
Retiree + spouse	\$11.62	\$0.00	\$11.62
Retiree + child(ren)	\$8.75	\$0.00	\$8.75
Retiree + family	\$15.96	\$0.00	\$15.96
Legal – ARAG Ultimate Advisor Plus			
Retiree only	\$13.00	\$0.00	\$13.00
Retiree + family	\$16.59	\$0.00	\$16.59
Legal – ARAG Ultimate Advisor			
Retiree only	\$6.57	\$0.00	\$6.57
Retiree + family	\$8.67	\$0.00	\$8.67

The 2027 rates and benefits plans take effect Jan. 1, 2027.

A covered spouse and/or child(ren) of a retiree may remain on the plan until the spouse reaches age 65 and/or the child(ren) turn age 26. Once the retiree is no longer eligible, a spouse will be enrolled at the retiree only rate or retiree + child(ren) rate, if covering dependent(s).

*available to retirees under age 65.