

2026 Benefits Premiums

Plan A (Pension Plan) Retirees



	Your monthly cost	LCRA's monthly cost	Total monthly cost
UHC Choice Plus*			
Retiree only	\$488.03	\$771.52	\$1,259.55
Retiree + spouse	\$1,916.20	\$780.92	\$2,697.12
Retiree + child(ren)	\$1,684.57	\$760.55	\$2,445.12
Retiree + family	\$2,505.43	\$1,248.53	\$3,753.96
Dental – Guardian			
Retiree only	\$45.04	\$0.00	\$45.04
Retiree + spouse	\$90.62	\$0.00	\$90.62
Retiree + child(ren)	\$98.97	\$0.00	\$98.97
Retiree + family	\$144.55	\$0.00	\$144.55
Vision – EyeMed Enhanced Plan			
Retiree only	\$7.10	\$0.00	\$7.10
Retiree + spouse	\$15.26	\$0.00	\$15.26
Retiree + child(ren)	\$11.50	\$0.00	\$11.50
Retiree + family	\$20.95	\$0.00	\$20.95
Vision – EyeMed Standard Plan			
Retiree only	\$5.27	\$0.00	\$5.27
Retiree + spouse	\$11.33	\$0.00	\$11.33
Retiree + child(ren)	\$8.53	\$0.00	\$8.53
Retiree + family	\$15.56	\$0.00	\$15.56
Legal – ARAG Ultimate Advisor Plus			
Retiree only	\$15.38	\$0.00	\$15.38
Retiree + family	\$20.30	\$0.00	\$20.30
Legal – ARAG Ultimate Advisor			
Retiree only	\$9.38	\$0.00	\$9.38
Retiree + family	\$12.38	\$0.00	\$12.38

The 2026 rates and benefits plans take effect Jan. 1, 2026.

A covered spouse and/or child(ren) of a retiree may remain on the plan until the spouse reaches age 65 and/or the child(ren) turn age 26. Once the retiree is no longer eligible, a spouse will be enrolled at the retiree only rate or retiree + child(ren) rate, if covering dependent(s).

*available to retirees under age 65.